



Community First **CONDITIONS OF EMPLOYMENT**

1. Job Title

Health & Wellbeing Posts

2. Salary

Salary Range: £11.65 - £13.05 per hour

3. Hours of work

By negotiation – Part time hours of 25 hours per week or full time 37 hours per week

4. Holiday Entitlement

25 working days paid leave in each leave year in addition to Bank Holidays (pro rata for part time staff), increasing by 1 day in the April after an employee has completed 2 years' service, 3 years' service and 4 years' service making a maximum of 28 days after 4 years' service.

5. Conditions of Appointment

A three-month probationary period applies to these posts

6. Place of work

Flexible with some home working

7. Pension Scheme

Following successful completion of your probationary period, you will be automatically enrolled in CFW's NEST pensions scheme, provided you meet the Qualifying requirements. CFW will provide employer contribution in line with the provisions of the scheme. You will retain the option to opt out the scheme should you so wish.

8. DBS Check

This posts require enhanced DBS checks.

June 2022