Job Title:	Under 18s Sexual Trauma counsellor	**Job Category:**	Counselling
Department/Group:	START	**Resp manager**	Caroline Hall
Location:	Mid/North Hants	**Travel Required:**	Travel Required
Salary :	£24.00/£26 per hour	**Position Type:**	Self Employed
Admin Contact:	Rhi Morris	**Start date:**	On Completion of Checks
Training:	Internal training	**End date:**	N/A
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Applications Accepted By: start@cfirst.org.uk

Purpose of the Post

- The role forms part of a project providing trauma support to young people aged 4-18yrs who have experienced some form of sexual violence or abuse
- The post holder will deliver a time limited (12 sessions) model of trauma counselling to YP (11-18) referred to the service
- Work as part of the START team promoting the services offered
- In addition to direct work, the post holder shall be responsible for carrying out related administration tasks including input into the Paloma data base
- Work flexibly across START's geographical area (Mid and North Hampshire), delivering counselling to children and young people in a range of appropriate settings, including schools and community venues, and liaising with relevant professionals and partner agencies where appropriate, in consultation with the START Clinical Leads.

Job Description

ROLE AND RESPONSIBILITIES

- To conduct initial assessments with clients to determine needs and suitability for the service.
- Offering 12 one to one counselling sessions
- Accept and respond to incoming referrals
- To work within the BACP ethical framework and maintain professional registration
- To undertake note writing, in line with guidance
- To promote equality and diversity in all aspects of work
- To comply with all START and Communities First Wessex policies and conditions of service as laid out in the START handbook
- To collaborate with the wider START team, maintaining clear and effective communication with colleagues and managers.

PERSON SPECIFICATION

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Foundation Degree (level 5 qualification) in counseling and a specific Young Persons counselling qualification and/or specific CYP counselling experience
- Professional status via BACP registration or other governing body

PREFERRED EXPERIENCE

- Experience of working with high-risk clients
- Experience of counselling children & young people
- Experience of carrying own case load
- Experience of working with short term trauma counselling
- Experience of working with and supporting clients who are vulnerable
- Experience of working with clients who are victims and survivors of sexual abuse
- Experience of multi-agency working with other services such as schools and mental health agencies

GENERAL REQUIREMENTS

- Champion equality and diversity.
- Follow START and Community First policies and procedures.
- Work flexibly throughout the week, including evenings.
- Complete required training, including safeguarding and health and safety.
- Obtain a satisfactory enhanced DBS check.
- Maintain public liability insurance.
- Communicate effectively, adapting your approach to the setting and context.

Reviewed By:	Caroline Hall (START Clinical Lead)	Date:	28/10/26
Approved By:	Name	Date:	Date
Last Updated By:	Caroline Hall	Date/Time:	28/10/26